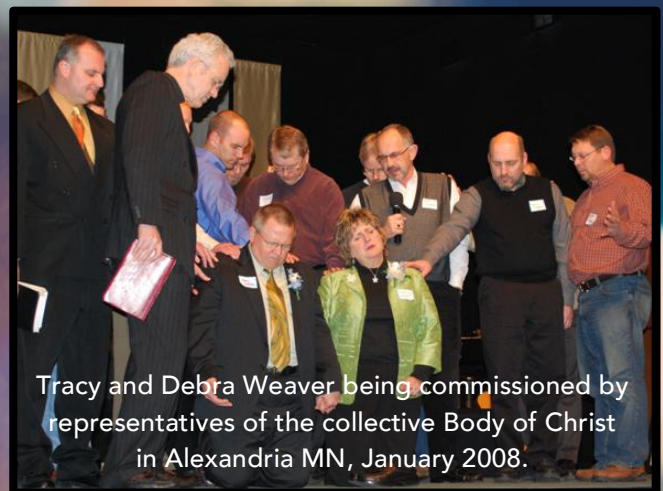


Tracy and Debra

Inspiring Devotion To Jesus, Jesus' People, and Jesus' Mission

2023 Ministry Summary

A missionary is a qualified Christian whose call to Christ's Kingdom service has been confirmed by the church, and is sent out to pursue the work of the Great Commission.



Tracy and Debra Weaver being commissioned by representatives of the collective Body of Christ in Alexandria MN, January 2008.

While they were worshiping the Lord and fasting, the Holy Spirit said, "Set apart for me Barnabas and Saul for the work to which I have called them." Then after fasting and praying they laid their hands on them and sent them off.
– Acts 13:2-3

Then he said to his disciples, "The harvest is plentiful, but the laborers are few; therefore pray earnestly to the Lord of the harvest to send out laborers into his harvest."
– Matthew 9:37-38

Soon afterward he (Jesus) went on through cities and villages, proclaiming and bringing the good news of the kingdom of God. And the twelve were with him, and also some women who had been healed of evil spirits and infirmities: Mary, called Magdalene, from whom seven demons had gone out, and Joanna, the wife of Chuza, Herod's household manager, and Susanna, and many others, *who provided for them out of their means.* – Luke 8:1-3

“Out of all the ways Jesus could have chosen to fund the personal and ministry expenses for himself and his men ... the Son of God chose to be supported by the ongoing gifts of individuals.”

- Steve Shadrach
The God Ask

Tracy & Debra



SOLA

The Ministry Tracy and Debra serves in partnership with Christian Ministry Alliance.

Christian Ministry Alliance (CMA) provides ministries like Tracy and Debra with the administrative oversight, financial management, and 501(c)3 covering that allows them to maximize their mission and calling.

CMA has a Candid Platinum Seal (formerly GuideStar), the highest rating available for nonprofit transparency and accountability. All donations are tax-deductible to the fullest amount allowed by law. Tax ID: 46-3408177

Donor Fund is a ministry service of the Christian Ministry Alliance. Donor Fund provides a variety of secure financial services for CMA ministries:

- An online giving platform - Allowing donors the ability to support their ministry of choice online 24-hours a day.
- Recurring Giving - Donors can easily set up recurring giving to insure the timely disbursement of their support.
- Donation Statements – Each donor receives official donation statements for their records.
- Tax Documents – Donor Fund provides each donor with annual 1099-NEC tax forms to assist in tax preparation.

Coming Soon – CMA is partnering with SOLA to provide CMA ministries with additional tools to assist with financial training, Donor Care, and communication.

"We proclaim Him, admonishing every person and teaching every person with all wisdom, so that we may present every person complete in Christ."

The Apostle Paul, Colossians 1:28

Meet Tracy & Debra Weaver

Our lives have been shaped and blessed through 40 years of marriage and ministry. We have four adult married children who love Jesus and 9 grandchildren. As ambassadors of Christ, we exist to impact lives for eternity by communicating and modeling His grace and truth, for His glory. Our desire is to unleash the impact of the Church by helping leaders, churches, and communities freshly engage God's word, be strengthened by the Holy Spirit, and thrive in relationship with Jesus.

Our Mission

We help people thrive in their relationship with Jesus. So many believers feel discouraged in their walk with Christ. Many struggle with a sense of failure, shame and condemnation. Our goal is to inspire disciples, leaders, and churches toward a thriving relationship with Jesus and meaningfully connect them with their divine calling and purpose in His Kingdom movement.

Our Experience

We have been serving the Body of Christ in local church, global missions, and non-profit ministry leadership roles for over 40 years. As "veteran servants" in the Body of Christ, we sense God is guiding us to serve Him side by side in order to advance the gospel and strengthen the spiritual vitality and visible unity of His Church. We believe we are in the prime of our ministry service and have more to offer than ever before.

Our Focus

We believe we can make a strategic contribution in five core areas of Christian living. Each area lays a foundation and empowers the next. The five core areas are 1) **Trinity Life** – *Understanding Our Triune God*; 2) **Gospel Life** – *Knowing God's Message of Eternal Life*; 3) **Risen Life** – *Understanding How Christ's Resurrection Empowers Our Spiritual Life*; 4) **Body Life** – *Celebrating The Body Of Christ In All Its Expressions*; 5) **Disciple Life** – *Multiplying Mature Disciples, Leaders, and Churches.*



Tracy & Debra

Our Tools

Like Aquila and Priscilla in the book of Acts (18:1-2), we believe God wants to use our blended giftings as a married ministry couple to help disciples, leaders, and the collective church of the city to thrive in their relationship with Jesus through *speaking, writing, mentoring, podcasting, consulting, and collaborating.*

We would be honored to collaborate with you. What might God want to accomplish through our ministry partnership ... together?

Six Core Truths at the Center of Tracy and Debra's Ministry

Triune Life
*Father, Son,
& Holy Spirit*

The answer to the question "Who is God?" is that He has revealed himself to be the Father, the Son, and the Holy Spirit. *Christians thrive when they walk with God with Trinitarian mindfulness.*

Encounter Life
The Gospel

The Trinity is The Gospel – The Father chose to save us by sending The Son (Jesus) to accomplish salvation and The Holy Spirit to apply salvation. *Christians thrive when they understand they have been brought into the Triune life of God and desire others to encounter that same life.*

Risen Life
The Resurrection

God doesn't make bad people good, He makes dead people alive! "Even when we were dead in our trespasses, (God) made us alive together with Christ" (Eph. 2:5). *Christians thrive when they walk in resurrection realities, understanding that Jesus is risen ... and so are they!*

Body Life
*The Micro Church
& Macro Church*

The Church is the collective body of those who have been spiritually raised from the dead and brought into the triune life of God. *Christians thrive when they love one another as those who share the triune life of God.*

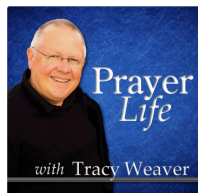
Disciple Life
*Mature &
Multiply*

Every Christian is a disciple of Jesus, and He is the primary Disciple of every believer. *Christians thrive when they realize they are being personally disciplined by Jesus and are used by Him to enhance the lives of others.*

Leader Life
*Develop, Equip,
and Serve*

Serving as an Elder – Overseer - Shepherd is a noble task (1 Timothy 3:1). Elder level leadership is primarily based on qualifications of character and spiritual maturity. *Christian leaders thrive when they are developed and equipped in community with others, and serve as an under-shepherd of Jesus.*

Below are some of the ministries and projects of Tracy and Debra:



PrayerLife – For more than a decade, PrayerLife has invited listeners into God's presence for 90 seconds to intercede for families, churches, cities, the nation and the nations. PrayerLife is heard daily on KXRA (Minnesota) and WAVA (Washington DC). You can also access PrayerLife on Spotify, iHeart Radio, Google Podcast, Apple Podcast, and Amazon Music.



Table Talk – In the midst of the reformation, Martin Luther hosted students and friends around his dinner table. The discussions, called Table Talks, ranged widely from the intensely personal, through the political and pastoral, to theology and the Bible. In the spirit of Luther's Table Talks, we invite you to join us at our "Zoom Table" the Second and Fourth Thursday of each month beginning in February 2024. Our desire is to provide a casual, safe place to ask questions, probe issues, think deeply, talk about Jesus, and laugh together.



LifeHouse – A LifeHouse is a gathering where Jesus (*the way, the truth, and the life* – John 14:6) is present. It is a place where people encounter Jesus (*life*) together, growing in their

relationship with him and with one another. A LifeHouse may be a supportive expression of your local church involvement or it may be a new expression of a gospel community in your neighborhood or city. We are currently coaching the planting of a new LifeHouse in Minnesota and look forward to multiplying many more.



LifeHouse Master Plan - One of the ways God is using us as a veteran ministry couple in this season of our lives is to invest in and enhance the lives of a new generation of leaders and leadership couples. With that thought in mind, we have identified a number of strategic leadership couples and have invited them to participate in an eight month process that will equip them for living life, loving their spouse, and raising their children *with an intentional plan* that places Jesus at the center of it all. We call this process the LifeHouse Master Plan.



Shepherds Equipping Pathway – "Helping Everyday Believers Become Biblically Qualified Leaders". The Shepherds Equipping Pathway involves Core Instruction, over 24 months, which fuels a Lifestyle of continuing Rhythms. Utilizing five core themes - Christ Formation, Word Engagement, Ministry Skills, Models & Mentors, and Missional Living - everyday believers who are called to lead Christ's people can be guided on a pathway toward fulfilling the biblical requirements* for church leadership described in the New Testament. The vision of the Shepherds Pathway is to help prepare a new generation of leaders for a new expression of Church.



Everyday Shepherds – Everyday Shepherds is a podcast currently being developed to help enhance the health of God's Flock by building into the lives of God's Shepherds. Tracy Weaver and Tory Bjorklund are the hosts of Everyday Shepherds. Tracy and Tory each have over four decades of ministry and leadership experience. Everyday Shepherds is being developed in collaboration with TRC Ministries.

What are leaders saying about Tracy and Debra?



"For nearly two decades, we've had the privilege of knowing the Weavers. Their unwavering commitment to nurturing and guiding individuals and couples in their spiritual journey is truly remarkable. The Weaver duo has inspired us by their own life example. They played a pivotal role in helping us establish a high school gathering in our home, fostering discipleship among other couples, and even helping us start a house church. Their dedication to cultivating leaders and their selfless spirit of service are genuinely refreshing. The Weavers are exceptional mentors and faithful followers of Jesus." – **Josh & Kelsi Timm**, Alexandria, MN.

Tracy Weaver and his passion for mission and collaboration for the good of the city are game changers. Combined with his enthusiastic, warm, and encouraging wife Debra, the two of them make up a tandem that can really shake things up and start to move the needle of kingdom impact.

Mike Jarrell – Director, CREO Collective, Philadelphia, PA



Tracy and Debra Weaver carry an incredible gift of leadership on their lives. Through compassion and setting a great example they really model what a Christ-like leader should look like in this day and age. I've loved partnering with them in ministry, and I've found that their gift for uniting and encouraging the body of Christ is invaluable!

John Stratton – Recording Artist, Songwriter, Worship Leader, Producer

After watching Tracy and Deb in both professional and personal environments, I can say without a doubt that nothing is ever just a "job" for them. They approach everything and everyone with the heart to give all they have, truly showcasing the humility that Jesus talked about when He said "The greatest among you must be servants." They make me want to know Jesus more simply because I can see Him so clearly in them. I would not be the leader I am today without their influence and support in my life. **Zion Philipps** - Student and Urban Minister, New Hampshire



"Tracy does a fabulous job of helping leaders look to Jesus as their ultimate guide to servant leadership which will equip them to make a significant positive impact within their sphere of influence. I have had the opportunity to work with Tracy and have observed first hand the transformational impact he has on leaders looking to lead at a higher level and expand their level of influence."

Mark Deterding - Founder, Triune Leadership Services

I value ministries that love the local church and effectively energize Christians toward expanding God's Kingdom here on earth. With the passion of the apostle Paul, Tracy and Debra Weaver are being used of God to equip and unite the Body of Christ for this very purpose. Multiple Pastors and Christian leaders in our community would affirm that our city has been enriched and blessed through Tracy's vision and leadership.

Jeff Pankratz – Church Multiplier and Corporate Chaplain, Osakis, MN



5 Great Reasons To Partner With Tracy and Debra Ministries

1 Proven Kingdom Servants

Our lives have been shaped and blessed through 41 years of marriage and ministry. We have four adult married children who love Jesus and 9 grandchildren. As ambassadors of Christ, we exist to impact lives for eternity by communicating and modeling His grace and truth, for His glory.

2 Our Mission

We help people thrive in their relationship with Jesus. We love sharing the gospel and helping believers grow. So many Christians feel discouraged in their walk with Christ. Many struggle with a sense of failure, shame and condemnation. Our goal is to inspire disciples, leaders, and churches toward a thriving relationship with Jesus and meaningfully connect them with their divine calling and purpose in His Kingdom movement.

3 Our Experience

We have been serving the Body of Christ in local church, global missions, and non-profit ministry leadership roles for over 40 years. As "veteran servants" in the Body of Christ, we sense God is guiding us to serve Him side by side in order to advance the gospel and strengthen the spiritual vitality and visible unity of His Church. We believe we are in the prime of our ministry service and have more to offer than ever before.

4 Our Focus

We believe we can make a strategic contribution in five core areas of Christian living. Each area lays a foundation and empowers the next. The five core areas are 1) **Trinity Life** – *Understanding our Triune God and thriving in relationship with Him.* 2) **Gospel Life** – *Knowing God's message of eternal life personally and sharing it with others.* 3) **Risen Life** – *Understanding how Christ's resurrection empowers our daily spiritual life.* 4) **Body Life** – *Celebrating the Body Of Christ in all its expressions – from Mega Churches to Microchurches.* 5) **Disciple Life** – *Multiplying mature disciples, leaders, and churches.*



Tracy & Debra

5 Our Tools

Like Aquila and Priscilla in the book of Acts (18:1-2), we believe God wants to use our blended giftings as a married ministry couple to help disciples, leaders, and the collective church of the city thrive in their relationship with Jesus through **speaking, writing, mentoring, podcasting, consulting, and collaborating.**

We would be honored to have you join our Partner Community.
To partner with us go to www.tracyanddebra.com/ministry-partners



Tracy & Debra

We invite you to visit our website to discover more about the ministry of Tracy and Debra – www.TracyandDebra.com

We would be honored and blessed to have you join our team of financial ministry partners. Your tax-deductible donation will contribute toward believers being discipled, leaders being equipped, and churches being planted.

To make a donation today simply go to www.TracyandDebra.com/ministry-partners

Thank You,

Tracy & Debra